

**EUROPEAN NETWORK
OF ORGANISATIONAL AND
WORK PSYCHOLOGISTS**

NEWSLETTER

No. 86

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WEB ADDRESS

<https://www.enop-psy.org/>

EDITORIAL RESPONSIBILITY:

LIUDMYLA KARAMUSHKA
INSTITUTE OF PSYCHOLOGY
LABORATORY OF ORGANIZATIONAL PSYCHOLOGY
2, PANKIVSKA STR.
01033 KYIV
UKRAINE

(E-MAIL: LKARAMA01@gmail.com)
(TEL. + 38 067 953 40 31)

ENOP NEWSLETTER No. 86

August, 2026

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1. Editorial

Dear Colleagues,

The Newsletter provides information about activities of the ENOP in the period from August 2025 till August 2026.

The Newsletter includes, among other, information about decisions taken at the ENOP Business Meeting on March 27, 2026.

You will also find the report on the ENOP Symposium-2026 “The Organisational Psychology of Informal Work“ (March 26-27 2026, Paris).

The Newsletter also includes a short remembrance on prof. Bojan Šverko who had been one of the early members of ENOP and who has passed on March 2026.

Details about forthcoming conferences and congresses in the field of Work and Organizational Psychology (2027-2030) are included as well.

You will find as well updated contact information of the ENOP members, résumés of their research activities and publications in 2026, and other useful information.

Sincerely,

Liudmyla Karamushka

Kyiv, Ukraine, August 2026

2. ENOP Business Meeting-2026

Paris, Maison de Sciences de Hommes

Friday, 27 March 2026

Meeting chaired by President, *Cornelius Konig*

Minutes taken by Secretary, *Dragos Iliescu*

Present are 21 members out of 30 members of ENOP:

- Finian Buckley
- Marit Christensen
- Eva Demerouti
- Ståle Einarsen
- Chiara Ghislieri
- Vicente Gonzalez-Roma
- Gudela Grote
- Jari Hakanen
- David Holman
- Dragos Iliescu
- Cornelius Konig
- Darja Maslic
- Rosalind Searle
- Sabine Sonnentag
- Dirk Steiner
- Magnus Sverke
- Emilie Vayre
- Barbara Wisse
- Despoina Xanthopoulou
- Francisco Medina
- Bettina Kubicek

[Meeting starting 13:17, Fri, 27 Mar 2026]

1. Minutes from previous meeting (attached)

- The Minutes were unanimously accepted without suggestions of changes.

2. Membership issues

2a. Thank you for outgoing members: *Gudela Grote, Dirk Steiner, and Magnus Sverke.*

2b. Presentation of the 2 new members: *Francisco Medina and Bettina Kubicek*.

2c. Inauguration of new members.

- The following potential new members were contacted and have accepted to join: *Jurgita Lazauskaitė-Zabielskė* (Lithuania), *Claudia Bernhard-Oettel* (Sweden), *Sabine Pohl* (French Belgium), *Pia Ingold* (Denmark), *Nicolas Gillet* (France), *Nathalie Delobbe* (French Switzerland).
- Presentation of all the 6 candidates were offered.
- The vote passed with unanimity (21 out of 21)

3. Vote on change of Statutes: new Treasurer and change of ENOP location from Nice to Lyon. The following candidate has so far put her name forward: *Emilie Vayre* (France).

- The change of Statutes was ratified by the General Assembly with unanimity (21 out of 21).
- The new Treasurer was appointed with unanimity (21 out of 21).

4. Next year's (2027) symposium: dates and topic

- Proposals were made on (a) cross-cultural psychology in WOP, (b) AI in WOP teaching and research, (c) right-wing organizations, (d) role of WOP for the military psychology.
- Votes were taken for (b) – 16 votes and (d) - 4 votes.
- Next topic was decided to be “AI in WOP teaching and research”. *Eva Demerouti* has volunteered to organize this, with help from *Bettina Kubicek*.
- Dates are decided as 18-19 March 2027 (main preference) or 1-2 April 2027 (alternative date).

5. Budget/financial issues

- Overview was given by the Treasurer (*Dirk Steiner*) on the financial situation of the organization, on both the checking and savings account.
- The report was accepted unanimously.
- *Stale Einarsen* proposed that the donation made by Charles de Wolff is honored by possibly instating a prize for the teaching of WOP. Also underscored the need to not forget this donation and who has made it.

6. Future activities of ENOP

- Possibility of closer collaboration with EAWOP was put forward by *Eva Demerouti* – with ENOP members acting as a resource for EAWOP in relationship with other organizations and projects or joining other EAWOP projects.
- The need to have more impact in the future was underscored again – likely in joint activities with the EAWOP (e.g., policy briefs).

- *Vicente Gonzalez-Roma* has presented the work done on adapting the ENOP Reference Model to non-psychologists who use the principles of WOP (e.g., engineers, HR practitioners, managers).

7. AOB

- Proposal from *Daria Maslić Seršić* - to write in the Newsletter a short remembrance on prof. Bojan Šverko who had been one of the early members of ENOP and who has passed earlier this month.
- To contact *Bernadeta Goštautaitė* and see if she is still interested in the membership.
- Discuss with *Ioannis Nikolaou* that the list of current members is updated on the webpage.
- Need to place the presentations from this year's symposium on the Drive. Give access to all current members to the Drive.

[Meeting ended at 15:03, Fri, 27 Mar 2026]

3. Report on the ENOP Symposium-2026 “The Organisational Psychology of Informal Work” *(March 26-27 2026, Paris)*

Across the globe, approximately 60% of the working population are informally employed. However, most organisational psychology studies are conducted on those formally employed, e.g., with a formal contract. This raises questions about the relevance of organisational psychology theories and empirical findings to the majority of the global working population.

The aim of the Symposium was therefore to consider how organisational psychology could research informal work, strategies for researching different types of informal work, the relevance of organisational psychology theories to informal work, and how research on informal work could be promoted.

Presentations highlighted the diversity in both the meaning and nature of informal work in different national contexts and challenged the assumption that informal work is negatively experienced by workers in all contexts.

Also addressed were the challenges of researching and gaining access to workers in the informal sector and the methodological and participatory strategies that can be used.

The Symposium further discussed the barriers to conducting and disseminating research on informal work and the strategies that could be used to address the lack of research on informal work, such as training in Masters and PhD programmes, Special Issues on Informal work, and workshops.

Finally, thanks to all the international colleagues and ENOP members for their participation and discussion.

Below is a detailed Programme of the Symposium.

PROGRAMMER

of the ENOP Symposium

“The Organisational Psychology of Informal Work”

(26-27th March, 2026)

10.00-10.15 **Introduction (D. Holman)**

10.15-11.15 **Ines Meyer** (University of Cape Town)

Title: Work as a Kaleidoscope: Insights from Organisational Psychology Research on Informal Work

Discussant: Jari Hakanen

11.30-12.30 **Charles Le Grand Tchagneno** (Université Marie & Louis Pasteur)

Title: Analysis of the socio-cognitive determinants of the intention to engage in informal work restructuring programs in Cameroon

Discussant: Ros Searl

14.00-15.00 **Michael Gielnik** (Leuphana University) (Virtual Presentation)

Title: Action-Oriented Entrepreneurship Training to Foster Self-Employment in Adverse Contexts

Discussant: Gudela Grote

15.15-16.15 **Cornelius König** (Saarland University)

Title: Challenges of Collecting Data with People Working in the Informal Economy: Lessons from Uganda and Pakistan Using Chatbots

Discussant: Magnus Sverke

Friday 27th March 2026

09.30-10.45 Workshop: **Ines Meyer & Charles Le Grand Tchagneno**

Title: Researching Informal Work

11.00-12.30 Workshop: **David Holman & Cornelius König**

Title: Next Steps for ENOP in Promoting Research on Informal Work

Presentations of the ENOP Symposium-2026 are available on the shared google drive:

<https://drive.google.com/drive/folders/1gBk0q4RJD903sqBcSAYQo3uALp6m1wtm>

Submitted by:

Holman David

Alliance Manchester Business School,
University of Manchester

E-mail: david.holman@manchester.ac.uk

4. In Memoriam Branimir Šverko (1938 – 2026)



Professor Branimir Šverko served as a member of the ENOP Coordinating Committee between 1991 and 1998, acting as a critical early Eastern/Central European pillar for the network and a vital link between Southeastern/Central Europe and Western European academic communities. He played a significant role in creating the ENOP Reference Model and establishing the EAWOP postgraduate summer schools, shaping the education of European psychologists for decades.

He was Professor Emeritus at the University of Zagreb, where he dedicated 45 years of service to the Department of Psychology within the Faculty of Humanities and Social Sciences, serving as Head of the Chair of Work Psychology and Ergonomics from 1990 to 2009. Throughout a rich and fruitful career, he became one of the most globally recognized psychologists from Southeastern Europe. He inspired and educated numerous generations of psychologists in Croatia and exerted a profound influence on the development of Work and Organizational psychology across the region.

In the late 1970s, drawing on the knowledge and experience gained during his Fulbright scholarship at the University of Illinois, Professor Šverko pioneered research on time-sharing ability. During the 1980s, he led the Croatian team in the landmark international Work Importance Study (WIS). Initiated alongside Donald

Super, this project united researchers from nine countries across five continents to develop a cross-cultural instrument for assessing life-role values, comparing value orientations and work salience globally. The main findings were published in the seminal 1995 book *Life Roles, Values, and Careers: International Findings of the Work Importance Study*, co-edited by Super and Šverko. This publication marked the beginning of a true, equal-footing collaboration between scholars from the Western Balkans and their international counterparts.

An exceptionally prolific scholar, Professor Šverko published 17 books and monographs, 16 book chapters, and over 95 scientific and professional papers. He presented his research at more than 100 conferences, delivering around 20 invited and plenary lectures. Beyond his research, his administrative leadership was substantial: he served as Head of Postgraduate Studies (1976–1984), Department Head for two terms (1985–1987 and 1994–1996), President of the University's Committee for Scientific Work and Postgraduate Studies (1979–1981), and as Vice-Dean (1978–1980) and Dean (1988–1990) of the Faculty of Humanities and Social Sciences.

Professor Šverko leaves behind an enduring scientific and personal legacy. His students will remember him as a dedicated, inspiring, and demanding teacher who pushed them toward excellence, while his colleagues will forever cherish the memory of a deeply devoted, wise, and warm collaborator.

Submitted by:

Maslić Seršić, Darja

Department of Psychology,
Faculty of Humanities and Social Sciences,
University of Zagreb
E-mail: darja.maslic@ffzg.hr

5. Future congresses and conferences (2027-2030)

ICWOP 2027:

21 International Conference on Work and Organizational Psychology

February 18-19, 2027

New York, United States

Web: <https://waset.org/work-and-organizational-psychology-conference-in-february-2027-in-new-york>



23rd EAWOP Congress

May 26th - 29th, 2027

Lyon, France.

Web: <https://eawop.org/upcoming-events/2027-eawop-congress>



Annual conference of SIOP in 2027

April 15-17, 2027

Maryland, United States

Web: <https://www.academicjobs.com/conferences/siop-annual-conference-4919>



34th International Congress of Psychology

July 16-21, 2028

Melbourne, Australia

Web: <https://psychologyevents.org.au/icp-2028>



32 International Congress of Applied Psychology

July 8-12, 2030

Zurich, Switzerland

6. ENOP-members research interests and recent publications

In this section you will find a list of 31 members of ENOP, their contact information and research topics as well as list of publications dated to 2026 provided by the members.

1. Alessandri, Guido. Department of Psychology, Faculty of Medicine and Psychology, Va dei Marsi, 78 00185, Rome, Italy. e-mail: guido.alessandri@uniroma1.it.

Research topics:

The personal determinants of job performance; the development of performance over the course of a career; adaptive behaviors within organizations.

Recent publications:

-Alessandri, G., Filosa, L., & Robins, R. W. (2026). Does losing your job change your personality? Findings from a 16-year longitudinal study of Mexican-origin adults. *Journal of Personality and Social Psychology*.

-Tavolucci, S., Alessandri, G., Eisenberg, N., Filosa, L., Sommovigo, V., & Rosa, V. (2026). Regulatory emotional self-efficacy in managing negative emotions at work: A validation study. *Journal of Personality Assessment*, 108(1), 101–117.

-Sommovigo, V., Montani, F., Hobfoll, S., & Alessandri, G. (2026). Daily creative clashes in organizations: How, when, and for whom daily task conflict shapes employee idea generation. *European Journal of Work and Organizational Psychology*, 1–15.

2. Buckley, Finian. Dublin City University Business School, DCU, Dublin 9, Ireland. Ireland. Tel: 00353 7005658, e-mail: Finian.Buckley@dcu.ie

Research topics:

Workplace trust; trust development; maintenance, motivation to trust; trust breach experience; silence in the workplace; motivation and emotion regulation when pursuing workplace goals, listening and trust.

Papers-Presentations

Grazi, A., Buckley, F., and Flatau-Harrisson, H. (2026). *Understanding Trust in Hybrid Work Models: A Dual Perspective on Felt and Wanted Trust*. Annual Psychological Society of Ireland Conference.

3. Bernhard-Oettel, Claudia. Department of Psychology, Stockholm University, 106 91 Stockholm Sweden. Tel: +468163886; e-mail: claudia.bernhard.oettel@su.se

Research topics:

Research on temporary employment and part-time work, unemployment, skills transfer and job mobility, employability, pathways into and out of working life, as well as workplace lock-in; study the working conditions of self-employed individuals, umbrella company workers (or independent contractors), and gig workers.

Recent publications:

-Fougner, H. & Bernhard-Oettel, C. (2026). Associations between psychological capital, risk tolerance, and satisfaction: a study of Swedish solo self-employed workers. *Front. Psychol.* 17:1780099. doi: 10.3389/fpsyg.2026.1780099

4. Christensen, Marit. Department of Psychology, Norwegian University of Science and Technology, N-7491 Trondheim, Norway. Tel. +47 99712702, e-mail: marit.christensen@ntnu.no

Research topics:

Healthy workplaces; organizational interventions; AI, retention; mental health and healthy healthcare.

Recent publications:

-Christensen, M., De Lange, A., & Sorensen, G. (2026). Interventions to Promote Healthy Workplaces. In K.R.H. Teoh, J. Hassard, S. Agostinho da Silva, D. Ripa & D. Xanthopoulou (Eds.), *Contemporary occupational health psychology: A European perspective*. European Academy of Occupational Health Psychology.

-Zuberbuhler, J. P., Thern, E., Innstrand, S. T., Christensen, M., Landstad, B. J. , & Sjöström, M. (2026). Reciprocal effects between illicit drug use and mental health conditions among healthcare workers in Sweden: A one-year follow-up study. *Drug and Alcohol Dependence*, 278, <https://doi.org/10.1016/j.drugalcdep.2025.112997>.

5. De Cuyper, Nele. Research Group Work, Organization and Personnel Psychology, KU Leuven Dekenstraat 2 (pb 3725).3000 Leuven, Belgium. e-mail: nele.decuyper@kuleuven.be

Research topics:

Employability, in connection to individual's health and well-being and careers, and a specific focus upon precarious employment (e.g., insecurity, temporary employment, part-time employment) and people with a larger distance to the labor market (e.g., unemployment, inactivity).

6. Delobbe, Nathalie. Faculty of Psychology and Educational Sciences, University of Geneva, UNI-MAIL, 1211 Genève 4, Switzerland. Tél: +41223799613; e-mail: nathalie.delobbe@unige.ch

Research topics:

Organizational socialization and school-to-work transition; skills management, learning and development in organizations; training effectiveness and evaluation; motivation and engagement in learning; team learning; human resources development.

Recent publications:

-Delobbe, N. (under press). Formation dans les organisations et psychologies de l'apprentissage [Training in Organizations and the Psychology of Learning]. In Ph. Carré and J. Tricot (Eds). *Grand manuel de psychologie de l'éducation et de la formation tout au long de la vie* [Handbook of Educational and Lifelong Learning Psychology](pp. 393-403). Dunod.

-Delobbe, N., & Lauzier, M. (accepted). Repenser le transfert des apprentissages: Perspectives théoriques et pratiques pour l'évaluation de la formation [Rethinking the Transfer of Learning: Theoretical and Practical Perspectives on Training Evaluation], *Psychologie du Travail et des Organisations*.

7. Demerouti, Evangelia. Human Performance Management group, Department of Industrial Engineering and Innovation Sciences, Eindhoven University of Technology, PO Box 513, 5600MB Eindhoven, The Netherlands. Tel. +31 40 247 5669, e-mail: e.demerouti@tue.nl

Research topics:

The effects of job characteristics, individual job strategies (including job crafting and decision-making); occupational well-being; interventions and work-life balance.

Recent publications:

-Urien, B., Rico, R., Demerouti, E., & Bakker, A. B. (2026). A Multilevel Model of Team-Level Work Engagement Emergence. *Organizational Psychology Review*, 16(2), 207-234. <https://doi.org/10.1177/20413866261429483>

-Wang, H., Rispens, S., & Demerouti, E. (2026). Boosting Firm Environmental Performance: The Roles of Top Management Team Functional Diversity, Environmental Disclosures, and Government Subsidy. *Group and Organization Management*, 51(2), 902-940. <https://doi.org/10.1177/10596011241257029>

-Bakker, A. B., Demerouti, E., & Siu, O. L. (2026). Burnout in Cardiovascular Care: Prevention Through Job Demands-Resources Theory. *Cardiology Clinics*.

-Demerouti, E. (2026). Job Crafting Revisited: Current Insights, Emerging Challenges, and Future Directions. *Annual Review of Organizational Psychology and Organizational Behavior*, 13.

-Hosseini, Z., Le Blanc, P. M., Demerouti, E., van Gool, P., van den Tooren, M., & Preenen, P. T. (2026). The impact of working with an automated guided vehicle on boredom and performance: an experimental study in a warehouse environment. *International Journal of Production Research*, 64(5), 1598-1618.

-Urien, B., Rico, R., Demerouti, E., & Bakker, A. B. (2026). A Multilevel Model of Team-Level Work Engagement Emergence. *Organizational Psychology Review*, 20413866261429483.

-Wang, H., Rispens, S., & Demerouti, E. (2026). Boosting firm environmental performance: the roles of top management team functional diversity, environmental disclosures, and government subsidy. *Group & Organization Management*, 51(2), 902-940.

8. Einarsen, Ståle Valvatne. Bergen Bullying Research Group, Department of Psychosocial Science, Faculty of Psychology, University of Bergen, N-5020 Bergen, Norway. Tel. +47 91183855, e-mail: stale.einarsen@uib.no

Research Topics: Workplace bullying and harassment; sexual harassment; leadership; occupational health and wellbeing.

Recent publications:

-Blomberg, S., Einarsen, S.V. & Rosander, M. (2026). Conflict management climate and the prevention of workplace bullying: a multi-cohort three-wave longitudinal study. *International Journal of Conflict Management*. 1044 – 5068. 10.1108/IJCM-11-2024-0298

-Ansoleaga, E., Einarsen, S.V. & Reyes-Martínez, B. (2026). Tyrannical leadership predicts psychotropic use over time: a longitudinal study of healthcare workers in Chile. *Front. Psychol.* 17:1804035. 10.3389/fpsyg.2026.1804035

-Rosander, M., & Einarsen, S. V. (2026). Sexual Harassment at Work and Its Different Facets: Age and Gender Differences in the Post-#Metoo Era. *Journal of Child Sexual Abuse*, 35(4), 421–444. <https://doi.org/10.1080/10538712.2026.2683981>

-Nielsen, M.B., Rosander, M., Trépanier, SG., Finne, LB. & Einarsen, S.V. (2026). The paradoxical effect of social support on the relationship between exposure to bullying behaviors and perceived power imbalance. *Current Psychology*; 45, 149. 10.1007/s12144-025-08687-x

-Einarsen, S.V. & Reknes, I. (2026). Workplace bullying and harassment: A distinct occupational hazard. In K. Teoh, D. Xanthopoulou, J. Hassard, D. Ripa & S.A. Silva (eds). *Occupational Health Psychology. An EAOPH textbook*. Nottingham, UK; European Academy of Occupational Health Psychology.

9. Ghislieri, Chiara. Department of Psychology, University of Turin, Via Verdi 10, 10123 Torino, Italy. Tel. +39 011 6702873, email chiara.ghislieri@unito.it

Research topics:

Work-life interface; well-being at work; remote work; positive and destructive leadership; soft skills and international mobility.

Recent publications:

-Sanseverino, D., Sacchi, A., Molino, M., & Ghislieri, C. (2026). Be engaged at work in a digital scenario: a multigroup study using self-determination theory. *Current Psychology*, 45, 832 (2026). <https://doi.org/10.1007/s12144-026-09365-2>

-Sanseverino, D., Sacchi, A., & Ghislieri, C. (2026). A Self-Determination Perspective in Healthcare: Leader–Member Exchange and Job Satisfaction in an Italian Sample. *Healthcare*, 14(6), 794. <https://doi.org/10.3390/healthcare14060794>

-Dolce, V., Dubouloz, S., Desmarais, C., Tremblay, D.-G., & Ghislieri, C. (2026). When in Rome, Work from Home? How Organizations Regulate Remote Work in Italy, France, Switzerland, and Quebec. *Social Sciences*, 15(2), 93. <https://doi.org/10.3390/socsci15020093>

-Sanseverino, D., & Ghislieri, C. (2026). Profiles of Chatbot Users in the Workplace: A Person-Centred Exploration of Differences in Psychological Ownership and Performance, *Advances in Public Health*, 2026, 4408159, 14 pages, 2026. <https://doi.org/10.1155/adph/4408159>

10. Gillet, Nicolas. Department of Psychology, University of Tours, 3 rue des Tanneurs 37041 Tours Cedex 01, France. Tel: +33247366554; e-mail: nicolas.gillet@univ-tours.fr

Research topics:

Motivational processes; work motivation; work engagement; workaholism; occupational health; work attitudes and behaviors.

Recent publications:

-Blechman, Y., Gillet, N., Gilbert, W., Houle, S. A., & Morin, A. J. S. (2026). Newcomers' motivation profiles: A review and longitudinal investigation. *European Journal of Work and Organizational Psychology*, 35(4), 355-385. <https://doi.org/10.1080/1359432X.2025.2588140>

-Cheyroux, P., Morin, A. J. S., O'Connor, R. M., Colombat, P., Vancappel, A., Eltanoukhi, R., & Gillet, N. (2026). Trajectories of alcohol-related problems among first-year nursing students: Nature, predictors, and outcomes. *Stress & Health*, 42(2), e70162. <https://doi.org/10.1002/smi.70162>

-Gillet, N., Noble, V., Souesme, G., Aubouin-Bonnaventure, J., & Da Rocha Grangeiro, R. (2026). Work passion, work-family conflict, and counterproductive work behaviors. *Journal of Management & Organization*, 32(3), 701-713. <https://doi.org/10.1017/jmo.2025.10055>

-Paquette, V., Gillet, N., Huyghebaert-Zouaghi, T., Trépanier, S.-G., & Morin, A. J. S. (2026). Supervisors' need-related behaviors and employees' functioning: A person-centered investigation. *German Journal of Human Resource Management*, 40(2), 192-222. <https://doi.org/10.1177/23970022251357240>

11. González-Romá, Vincent. Research Institute of Personnel Psychology, Organizational Development and Quality of Working Life (Idocal), University of Valencia, Av. Blasco Ibáñez, 21, 46010-Valencia, Spain. (Phone: +34 96 386 44 55; e-mail: vicente.glez-roma@uv.es)

Research topics:

Organizational and team climate; leadership; work teams; job burnout and engagement; wellbeing; career development; overqualification; job and employment quality; new technologies at work; research and measurement methods.

Recent publications:

-Arriagada-Venegas, M., Ariño-Mateo, E., & González-Romá, V. (2026). ICT Use at Work as a Double-Edged Sword: A Moderated Mediation Model of Employee Well-Being. *The Spanish Journal of Psychology* 29, e11, 1-14. <https://doi.org/10.1017/SJP.2026.10029>

- Bogdanić, V., González-Romá, V., Tomás, I., Nübold, A., & Hernández, A. (2026). The Indirect Relationship between Prosociality in the Workplace and Employee Well-Being: Testing Multiple Mediators. *The Spanish Journal of Psychology* 29, e12, 1–14. <https://doi.org/10.1017/SJP.2026.10028>
- Bouckaert, Y., González-Romá, V., & Hofmans, J. (2026). Watch and repeat: The within-person dynamics underlying witnessed incivility and instigated incivility. *Journal of Occupational and Organizational Psychology*, 99, e70096. <https://doi.org/10.1111/joop.70096>
- Hafstad, M. D., González-Romá, V., Bjørkli, C., Myklebust, T., & Fostervold, K. I. (2026). Beyond the individual: A multilevel model of employees perceived organizational support. *Journal of Management & Organization*, 32, 1044–1062. <https://doi.org/10.1017/jmo.2026.10081>
- Jonczyk, N., Schweizer, T., González-Romá, V., & Peiró, J. M. (2026). The relationship between robotisation and work characteristics: a systematic literature review. *Management Review Quarterly*, 76, 457–485 <https://doi.org/10.1007/s11301-025-00488-7>
- Kovalchuk, L. S., González-Romá, V., Balducci, C., Molinaro, D., & Spagnoli, P. (2026). The influence of unfinished tasks on subjective ease of falling asleep via negative emotions at work: a diary study. *Anxiety, Stress, & Coping*, 39(4), 408–424. <https://doi.org/10.1080/10615806.2025.2601226>
- Schweizer, T., González-Romá, V., Peiró, J. M., Jonczyk, N. & Barrera, L. (2026). Working with Robots and Eudaimonic Well-being at Work: A Moderated Mediation Model via Job Autonomy, Work Engagement, and Emotional Exhaustion. *Journal of Work and Organizational Psychology*, 42, e260776. <https://doi.org/10.5093/jwop2026a8>

12. Goštautaitė, Bernadeta. ISM University of Management and Economics, Gediminas av. 7, Vilnius, Lithuania. Tel. +370 683 87487, email bergos@ism.lt.

Research topics:

Successful aging at work; adaptation to new technologies; diversity in organizations

Recent publications:

- Goštautaitė, B., Liubertė, I., Reay, T., Bučiūnienė, I., Blaževičius, M. D., & Moniz, A. (2026). “Matilda is lazy today”: How mind perceptions trigger relational job crafting with industrial robots. *Group & Organization Management*. Advance online publication. <https://doi.org/10.1177/10596011261428932>
- Fasbender, U., Drury, L., Goštautaitė, B., Keller, A. C., Vignoli, M., & Wolf, T. (2026). No matter the distance? A theoretical framework of age-diverse friendship effects. *Work, Aging and Retirement*. Advance online publication. <https://doi.org/10.1093/workar/waag007>
- Goštautaitė, B., & Alcaide, T.C.H., Gonzalez, A.L. & Topa, G.E. (2026). Effective Financial Planning for Retirement. In: M. Wang (Ed.), *The Oxford Handbook of Retirement* (pp. 000-000). Oxford University Press. Advance online publication. <https://doi.org/10.1093/9780197699584.001.0001>

13. Hakanen, Jari. Finnish Institute of Occupational Health. Finnish Institute of Occupational Health, P.O. Box 40, FI-00032 Työterveyslaitos, Helsinki, Finland. Tel. +358-40-5625433; e-mail: jari.hakanen@ttl.fi).

Research topics:

Work engagement; burnout; job boredom; the job demands-resources model; servant leadership; job crafting; work-family interface; hybrid work; longitudinal research.

Recent publications:

-Hakanen, J.J. & Kaltiainen, J. (2026). Work Engagement: Feeling Well, Motivated, and Resilient at Work. *Annual Review of Organizational Psychology and Organizational Behavior*, 13:1, 23-48.

-Kaltiainen, J. & Hakanen, J. J. (2026). Antecedents and implications of changes in social identification at work amongst teleworkers: A longitudinal person-centered approach. *Journal of Vocational Behavior*, 168.

-Li, J., Kaltiainen, J., & Hakanen, J. J. (2026). How Career Crafting Promotes Employee Well-being: The Role of Professional and Organizational Identification. *Journal of Business and Psychology*, 41, 753-769.

14. Holman, David. Alliance Manchester Business School, University of Manchester. Booth St West, Manchester, M15 6PB. david.holman@manchester.ac.uk

Research topics:

Job design, job crafting, workplace well-being

Recent Publications:

-Vasquez, C., Holman, D., & Martin, R. (2026) Interpersonal Emotion Regulation and Team Effectiveness: A Multilevel Mediation and a Team Variation Model. *Journal of Occupational and Organizational Psychology*.

-Holman, D., Gabr, H., Saad ElKhalifa, W., & Rafferty, A. (2026) The complex effects of job complexity: A meta-analysis of job complexity and employee outcomes. *Journal of Occupational Health Psychology*.

-Holman, D., Davis, M., Escaffi-Schwarz, M. & Ono, M. (2026) The hybrid workspace: Testing an activity-based model of hybrid workspace design, *European Journal of Work & Organizational Psychology*.

-Ng, K., Holman, D., Hayward, S., Johnson, S., Martin, R., Willis, S., & Paga, P. (2026). Testing the Nomological Relationships of a General Team Agility Framework. *Journal of Organizational Effectiveness: People and Performance*, 13, 389-406.

15. Iliescu, Dragos. Department of Psychology, University of Bucharest, Sos. Panduri Nr. 90, 050657 Bucharest, Romania. Tel: +40723627077; e-mail: dragos.iliescu@fpse.unibuc.ro

Research topics:

Psychological assessment, tests and testing, with an emphasis on cross-cultural testing and test adaptation; personnel psychology, with emphasis on individual

differences and selection methods; occupational health, with emphasis on measurement.

Recent publications:

-Iliescu, D., & Greiff, S. (2026). Intelligence testing across cultures: When scores stop meaning the same thing. *Intelligence*, 116, 102004. <https://doi.org/10.1016/j.intell.2026.102004>

-Iliescu, D., Corbeanu, A., & Ion, A. (2026). Should We Focus More on Individual Differences or on Job Attitudes for Increased Job Performance? Four Decades of Research and a Monte Carlo Simulation. *Journal of Business and Psychology (online first)*. <https://doi.org/10.1007/s10869-026-10114-2>

-Condrea, S. M., & Iliescu, D. (2026). Dyadic Similarity in Individual Differences: A Meta-Analysis of Surface- and Deep-Level Similarity, and Work Outcomes. *Current Psychology* (accepted). <https://doi.org/10.1007/s12144-026-09158-7>

16. Karamushka, Liudmyla. Institute of Psychology, Laboratory of Organizational Psychology. 2 Pan'kivska Str. 01033 Kyiv, Ukraine. Tel: +38 067 953 40 31; e-mail: lkarama01@gmail.com.

Research topics:

Mental health in organizations; mental health in war conditions; wellbeing of persona; psychological resources of the organization; evidence-based practice in psychology during wartime.

Recent publications:

-Karamushka, L. (2026). Psychological resources of the organization: basic theories and research models in foreign psychology. *Organizational Psychology. Economic Psychology*, 38(1), 92-101. (In Ukrainian).

<https://doi.org/10.31108/2.2026.1.38.8>

-Velykodna, M., Lazos, G., Karamushka, L., Deputatov V., Klymenko, I., Pysarenko, T. (2026). Evidence-based practice in psychology during wartime: Self-reported knowledge and attitudes among practicing psychologists and psychology students in Ukraine. *Revista Portuguesa De Investigação Comportamental E Social («Portuguese Journal of Behavioural and Social Research»)*, 12(1), 1–10, <https://doi.org/10.31211/rpics.2026.12.1.378/>.

-Velykodna, M., Lazos, G., Karamushka, L., Klymenko, I., Deputatov, V., & Pysarenko, T. (2026). Implementation of the evidence-based practice in psychology in Ukraine: Prediction model development. *Europe's Journal of Psychology*, 22(1), 67-88. <https://doi.org/10.5964/ejop.14559>

17. König, Cornelius J. Universität des Saarlandes, Campus A1 3, 66123 Saarbrücken, Germany. Tel. +49 681 302 3629; Fax. +49 681 302 3628; e-mail: ckoenig@mx.uni-saarland.de.

Research topics:

Personnel selection; job insecurity and layoffs; impact of new technologies; cybersecurity; time management; science-practitioner gap.

Recent publications:

- König, C. J., Krumm, S., Bipp, T., Debus, M. E., Klehe, U.-C., Kleinmann, M., Langer, M., Melchers, K. G., Schäpers, P., & Strobel, A. (2026). Why personnel selection should target job performance AND well-being. *International Journal of Selection and Assessment*, 34(1), Article e70037.

<https://doi.org/10.1111/ijsa.70037>

- Schäpers, P., Krumm, S., Lievens, F., Freudenstein, J.-P., Schulze, J., & König, C. J. (2026). Situation descriptions in situational judgment tests: A matter of including trait-relevant situational cues? *International Journal of Selection and Assessment*, 34(1), Article e70032. <https://doi.org/10.1111/ijsa.70032>

- Vesper, D., König, C. J., & Klimek, J. (2026). Impact of system justification on protest support: Insights from two experimental studies. *Current Psychology*, 45(4), Article 441. <https://doi.org/10.1007/s12144-026-09109-2>

- Vesper, D., König, C. J., Nichter, T., & Sandmann, K. (2026). Differences in hireability ratings based on political orientation, gender, and migration background. *International Journal of Selection and Assessment*, 34(1), Article e70049. <https://doi.org/10.1111/ijsa.70049>

- Vesper, D., Selenko, E., Bernhard-Oettel, C., De Witte, H., Fasbender, U., Hüffmeier, J., Hughes, I. M., Klug, K., König, C. J., Mönke, F. W., Shoss, M. K., & Van Hootegeem, A. (2026). Open questions in the work-politics nexus: What work and organizational psychology can offer. *Zeitschrift für Arbeits- und Organisationspsychologie*, 70(3), 97-112. <https://doi.org/10.1026/0932-4089/a000472>

- Zimmer, T. U., König, C. J., Hemm, V., & Bajwa, N. ul H. (2026). Employer attractiveness in startups: Experimental evidence for the instrumental-symbolic framework and the role of protean career orientation. *Journal of Entrepreneurship, Management and Innovation*, 22(1), 5-20.

<https://doi.org/10.7341/20262211>

- Zimmer, T. U., König, C. J., Bajwa, N. ul H., & Shahid, M. S. (2026). Balancing roles: How female entrepreneurs' self-promotion shapes spousal support and business growth. *Journal of Entrepreneurship in Emerging Economies*, 18(2), 430-450. <https://doi.org/10.1108/JEEE-04-2025-0184>

- Zimmer, T. U., König, C. J., Bajwa, N. ul H., Shahid, M. S., & Naz, E. (2026). Empowering growth: Delegating decision-making authority during the evolution of new businesses. *International Journal of Entrepreneurial Behavior Research*, 32(4), 825-845. <https://doi.org/10.1108/IJEER-02-2025-0185>

18. Kożusznik, Barbara. Department of Pedagogy and Psychology, University of Silesia, Bankowa 12, 40-007 Katowice, Poland. Tel. +48510089193; e-mail: barbara.kozusznik@us.edu.pl.

Research topics:

Social influence in organizations; team effectiveness and its correlates; team science, deinfluentization (DEI) as a phenomenon of conscious withdrawal of influence.

19. Kubicek, Bettina. Department of Psychology, University of Graz, Austria. Phone: +43-316-380-8550. Address: University of Graz, Department of Psychology, Universitätsplatz 2, 8010 Graz, Austria. bettina.kubicek@uni-graz.at

Research topics:

Work stressors; health and well-being; learning at work; motivation; flexible work arrangements; the impact of new technologies (AI, robotic) on work design and decision-making.

Recent publications:

-Hodzic, S. & Kubicek, B. (2026). How remote work is redefining teamwork: A systematic literature review on the consequences of remote work for team processes and team emergent states. In P. D. Harms & C.-H. Chang (eds.). *Stress and well-being and the changing nature of work research in occupational stress and well-being* (Vol. 23, pp. 37-67). Emerald Publishing Limited.

-Ebinger, N., Neuhuber, N., & Kubicek, B. (2026). How can I trust you? The effect of risk and automation failures on trust and reliance behavior. *Human Factors*, 68(4), 409-423.

20. Lazauskaitė-Zabielskė, Jurgita. Centre for Organisational Psychology Research, Institute of Psychology, Vilnius University, Universiteto street 9, LT-01513 Vilnius, Lithuania. Tel. +37068701698, e-mail: jurgita.lazauskaite@fsf.vu.lt

Research topics:

Well-being and performance within flexible work arrangements; burnout; work-life balance.

Recent publications:

-Lazauskaite-Zabielske, J., Urbanaviciute, I., Jakštienė, R., Margeviciene, J., & Ziedelis, A. (2026). Is it just about the mode of working? Avoiding work-life conflict when teleworking and working on-site: a latent profile analysis. *Baltic Journal of Management*, 21(6), 42-60. <https://doi.org/10.1108/BJM-07-2025-0603>

-Urbanaviciute, I., Lazauskaite-Zabielske, J., Jakstiene, R., Margeviciene, J., & Ziedelis, A. (2026). When work and home demands combine: emergent patterns and implications for employee burnout and work–nonwork balance. *International Journal of Organizational Analysis*, 1-15. <https://doi.org/10.1108/IJOA-05-2025-5575>

-Žiedelis, A., Lazauskaitė-Zabielskė, J., Istomina, N., Urbanavičė, R., & Stanislavovienė, J. (2026). Exploring the Predictors of Nurses' Turnover Intentions Through Neural Network Modeling: A National Cross-Sectional Study in Lithuania. *Healthcare*, 14(7), 1-19. <https://doi.org/10.3390/healthcare14070831>

21. Maslić Seršić, Darja. Department of Psychology, Faculty of Humanities and Social Sciences, university of Zagreb, Ivana Lučića 3, 10000 Zagreb. Tel. +385 1 4092199; e-mail: darja.maslic@ffzg.hr

Research topics:

Work stress and well-being; economic stressors; burnout; career behavior.

22. Medina, Francisco J. Department of Social Psychology, University of Seville, Spain. Phone: +34954557706. Address: Facultad de Psicología, Camilo José Cela, sn, 41018-Seville, Spain. Fjmedina@us.es

Research topics:

Negotiation; mediation in organizational conflicts and human resources practices for integration into organizations of people with diversity; particularly individuals with disabilities and mental illness.

Recent publications:

-Kuradchik-Pekarskaya, V., Martinez-Corts, I., Gago-Valle, C. & Medina, F.J. (2026). Antecedents of Well-Being of Home Care Workers: A Mixed-Methods Systematic Review. *The Gerontologist*, 66, 8, 131

23. Muhonen, Tuija. Centre for Work Life and Evaluation Studies & Department of Urban Studies, Malmö University, SE 205 06 Malmö, Sweden; Tel. +46 702327451, e-mail: tuija.muhonen@mau.se

Research topics:

Organisational and social work environment issues in Human Service organisations; work related health and wellbeing; psychosocial safety climate; gender mainstreaming in academia; career development and leadership from a gender perspective.

Recent publications:

- Berthelsen, H., Corin, C., Leineweber, C., Stjernlöf, S., Muhonen, T., Westerlund, H. (2026). Healthcare Workforce Mobility and Organisational Turnover in Sweden, 2014–2024: A Multi-Method Analysis Across Occupations and Sectors. *BMC Health Services Research*, <https://doi.org/10.1186/s12913-026-15120-x>

- Edvik, A., Erlandsson, M., Muhonen, T., & Serder, M. (2026). Local Education Authorities as sensemakers of systematic quality work. *Nordic Journal of Studies in Educational Policy*, <https://doi.org/10.1080/20020317.2026.2694835>

- Berthelsen, H. & Muhonen, T. (2026). Taking the Pulse: A Qualitative Study on Pulse Survey Implementation. *Frontiers in Organizational Psychology*, <https://doi.org/10.3389/forgp.2025.1696769>

24. Nikolaou, Ioannis. Department of Management Science and Technology, Athens University of Economics and Business, 76 Patission Ave., 10434, Athens, Greece (tel. +30-210-8203121; e-mail: inikol@aueb.gr)

Research topics:

Employee recruitment and selection; applicant reactions to selection methods; social media in recruitment/selection; gamification in recruitment; employer branding; personality in selection.

Recent publications:

- Nikolaou, I., Dunlop, P. & McCarthy, J. (in press). *Research Handbook on the Psychology of Talent Acquisition*. London: Edward Elgar.
- Tsoni, E. & Nikolaou, I. (in press). The Role of Employer Branding and Electronic Word-of-Mouth (eWOM) in Shaping Job Seekers' Perceptions. *Psychology: The Journal of the Hellenic Psychological Society*
- Xanthopoulou, D., Demerouti, E., Nikolaou, I. & Vakola, M. (in press). Job tenure: A shield against the health impairment process of job demands-resources theory. *Psychology: The Journal of the Hellenic Psychological Society*.

25. Pohl, Sabine. Université Libre de Bruxelles. Cheffe du Service de Psychologie du Travail et de la Consommation. [Email :sabine.pohl@ulb.be](mailto:sabine.pohl@ulb.be)

Research topics: Prosocial behavior; organizational citizenship behavior; supervisor support; emotional regulation.

Recent publications:

- Pudles, N., Willeput, M., Pohl S. & Hellemans, C. (2026). Household Labour During the Workday in Remote Work Contexts. Who Integrates It, and Why?, *Psychologica Belgica*, 66 (1), 81-97. DOI: 10.5354/Pb1477
- Bensallam A. & Pohl S. (2026). Normes sociales et comportements écoresponsables en organisation : conditions, limites et débordement comportemental. In *Les organisations, les personnes et l'Anthropocène*. Presses Universitaires de Laval.
- Hellemans, C., Pudles, N., Willeput, M., Decroly, J. M., Duchene, C., Strale, M., ... & Pohl, S. (2026). Changements dans la relation avec les collègues et le supérieur en télétravail: Le rôle des pratiques organisationnelles. Paris : Harmattan (sous presse).
- Pudles, N., Bensallam, A., Willeput, M., Hellemans, C., Strale, M., Decroly, J. M., ... & Pohl, S. (2026). The relationships between telework characteristics, leader-member exchange and affective organizational commitment, and the mediating role of perceived organizational support. *International Journal of Organizational Analysis*, 1-20.

26. Searle, Rosalind. Department of Management, Adam Smith Business School, University of Glasgow, West Quadrangle, Gilbert Scott Building, Glasgow G12 8QQ, Scotland. Tel. +44141 330 1781 e-mail: rosalind.searle@glasgow.ac.uk

Research topics:

Trust and distrust in organisations; counterproductive work behaviours and sexual abuse; living wages and decent work.

Recent publications:

- Stone, L., R.H. Searle, E. Waldron, C. Phillips, & K. Douglas (2026). *Sexual harassment of doctors by doctors: Healing medical culture across the world*. Cambridge University Press, Cambridge.
- McWha-Hermann, I., Searle, R.H., De Cooman, R., and Offord, M. (2026). Teaching Decent Work through a Serious Educational Game. In Ishbel McWha-Hermann, Christian Yao & Noelle Donnelly (Eds), *Research Handbook on Decent Work: Decent work as a pathway to flourishing*. Chichester: Edward Elgar.
- Searle, R.H. (2026). Organisational Behaviour. In L. Stone, R.H. Searle, E. Waldron, C. Phillips, & K. Douglas (Eds.), *Sexual harassment between doctors: Healing medical culture across the world*. Cambridge University Press, Cambridge.
- Searle, R.H., E. Bowen, & L. Stone (2026). "Health Promotion Strategies to Reducing Sexual Harassment". In L. Stone, R.H. Searle, E. Waldron, C. Phillips, & K. Douglas (Eds.), *Sexual harassment between doctors: Healing medical culture across the world*. Cambridge University Press, Cambridge.
- Stone, L. and Searle, R.H. (2026). Conclusion. In L. Stone, R.H. Searle, E. Waldron, C. Phillips, & K. Douglas (Eds.), *Sexual harassment between doctors: Healing medical culture across the world*. Cambridge University Press, Cambridge.

27. Sonnentag, Sabine. Department of Psychology, University of Mannheim, A5, 6, D-68159 Mannheim, Germany, Phone: +49 621 181 2118, Fax: +49 621 181 2119, email: sabine.sonnentag@uni-mannheim.de

Research topics:

Job stress; recovery from job stress; positive experiences at work; exercise and eating behavior; proactive work behavior; self-regulation at work.

Recent publications:

- Sonnentag, S., & Fay, D. (2026). What It Takes to Foster Well-Being in Organizations: A Comment to König et al. *International Journal of Selection and Assessment*, 34(3), e70069. <https://doi.org/10.1111/ijsa.70069>
- Parker, S. L., Dawson, N., Keenan, C., Sonnentag, S., Neal, A., & Jimmieson, N. L. (2026). Hybrid work and daily energy dynamics: breaks, inclusion, and evening recovery. *European Journal of Work and Organizational Psychology*, 1-20. <https://doi.org/10.1080/1359432X.2026.2622933>
- Shvartsman, E., Steffes, S., Grunau, P., & Sonnentag, S. (2026). The call on Sunday: Work-related communication during off-work hours and employee experiences. *Journal of Economic Behavior & Organization*, 245, 107500. <https://doi.org/10.1016/j.jebo.2026.107500>

- Sonnentag, S., Neumer, A., Partsch, F., & Völker, J. (2026). Intensive Longitudinal Methods in Work and Organizational Psychology. *Zeitschrift für Arbeits-und Organisationspsychologie (German Journal of Work and Organizational Psychology)*. <https://doi.org/10.1026/0932-4089/a000478>
- Sonnentag, S., Völker, J., & Koch, T. J. S. (2026). Mental contrasting with implementation intentions: An intervention to promote physical activity in working adults. *European Journal of Health Psychology*, 33(1), 16-35. <https://doi.org/10.1027/2512-8442/a000195>
- Toebben, L., & Sonnentag, S. (2026). Shifting perspectives: How daily work interruptions relate to interrupters' work engagement. *Journal of Vocational Behavior*, 104268. <https://doi.org/10.1016/j.jvb.2026.104268>
- Völker, J., Koch, T. J. S., & Sonnentag, S. (2026). Healthy intentions: A daily diary intervention study on physical activity and unhealthy snacking at work. *Journal of Occupational Health Psychology*, 31(2), 132-146. <https://doi.org/10.1037/ocp0000428>

28. Vayre, Emilie. _RESHAPE (RESearch on HealthcAre PERformance) Unit, University Lumière Lyon 2, France. e-mail: emilie.vayre@univ-lyon2.fr

Research topics:

New ways of working flexible work arrangements, management; work-life balance; work related quality of life and health.

Recent publications:

- Batisse, H., Odin, N., & Vayre, É. (2026). Hybridization of work: implications for management, teams and work-life balance in an academic context. *European Review of Applied Psychology*, 76(2), 101177.
- Odin, N., Vayre, É., Morin-Messabel, C. (2026). Spinning the wheel: Gender stereotypes about the tire salespeople and a counter-stereotypical strategy. *European Review of Applied Psychology*, 76(2), 101130.

29. Virtanen, Marianna. School of Educational Sciences and Psychology, University of Eastern Finland, FI-80100 Joensuu, Finland. Tel. +358 40 745 0106, e-mail: marianna.virtanen@uef.fi

Research topics:

Work and mental health; work disability; psychosocial factors at work.

Recent publications:

- Xu, T., Nielsen, M.B., Clark, A.J., Rugulies, R., Pentti, J., Sørensen, J.K., Nordentoft, M., Westerlund, H., Stenholm, S., Vahtera, J., Madsen, I.E.H., Hansen, Å.M., Virtanen, M., Knardahl, S., Oksanen, T., Kivimäki, M., Magnusson Hanson, L.L., & Rod, N.H. (2026) Onset of workplace bullying and violence and changes in health-related behaviors: a multi-cohort study. *Scandinavian Journal of Work, Environment & Health*, 4302. <https://doi.org/10.5271/sjweh.4302>

- Gémes, K., Martikainen, A., Farrants, K., Alexanderson, K., Bergström, J., Mittendorfer-Rutz, E., & Virtanen, M. (2026) 20-year labor market histories of 66-year-old women and men: a nationwide retrospective cohort study from Sweden. *European Journal of Public Health*, 36(3):ckag062. <https://doi.org/10.1093/eurpub/ckag062>
- Merikanto, I., Partonen, T., Vanttola, P., & Virtanen, M. (2026) The role of recovery from work and work-life spillover in the association between chronotype and mental health problems: A population-based study. *Sleep Health*, 12(3):488-495. <https://doi.org/10.1016/j.sleh.2026.03.001>
- Virtanen, M., Gémes, K., Farrants, K., Bergström, J., Gustafsson, N., Peutere, L., Mittendorfer-Rutz, E., & Alexanderson, K. (2026) Labour market patterns among women and men following the uptake of their first parental leave benefit in Sweden. *Scientific Reports*, 16(1):2595. <https://doi.org/10.1038/s41598-026-35960-1>
- Virtanen, M., Haga, L., Ruuhela, R., Hakulinen, C., Elovainio, M., & Partonen, T. (2026) Ambient temperature, solar radiation and sickness absence due to mental disorders in Finland: A distributed lag non-linear regional analysis. *Environment International*, 207:109988. <https://doi.org/10.1016/j.envint.2025.109988>
- Kautzky, A., Virtanen, M., Alexanderson, K., Mittendorfer-Rutz, E., & Gémes, K. (2026) Ten-year working life sequences in women and men following sickness absence due to common mental disorders: A Swedish prospective cohort study. *Journal of Affective Disorders*, 393(Pt A):120353. <https://doi.org/10.1016/j.jad.2025.120353>

30. Wisse, Barbara. Department of Psychology, University of Groningen, Grote Kruisstraat 2/1, 9712 TS Groningen, the Netherlands; Tel. +310620403588, e-mail: b.m.wisse@rug.nl.

Research topics:

Leadership; power; Dark triad; ethics.

Recent publications:

- Rus, D.C., Sleenbos, E. & Wisse, B. (2026). Fear is the path to the dark side: the interplay of leader fear of power loss and leader Machiavellianism on abusive supervision. *Journal of Managerial Psychology*, 41(3), 530–543. <https://doi.org/10.1108/JMP-01-2025-0061>
- Wisse, B., Rus, D., & Schyns, B. (2026). Corporate psychopaths: The regulating forces of organizational dynamics (pp. 142-156). In B. Sheehy, C. Boddy & B. Murphy (Eds.), *Research Handbook on Corporate Psychopathy*. Edward Elgar Publishing Ltd

31. Xanthopoulou, Despoina. School of Psychology, Faculty of Philosophy, Aristotle University of Thessaloniki, GR-54124, Thessaloniki, Greece. Tel. +302310 997216, email: dxanthopoulou@psy.auth.gr

Research topics:

Job design; job and personal resources; work-related well-being; job performance; and the process of recovery from job demands; with an emphasis on within-person processes that explain interrelations between work and nonwork.

Recent publications:

-Tsounis, A., Xanthopoulou, D., Kafetsios, K., Demerouti, E., & Tsaousis, I. (2026). Workplace and individual social capital as moderators on the work-life interface processes: Testing a multilevel model. *Group and Organizational Management*, 51(4), 1915-1951. <https://doi.org/10.1177/105960112413099>

-Michailidis, E., Xanthopoulou, D., & Michaelides, G. (2026). Daily workplace embitterment and work-related rumination during off-job time: Illegitimate tasks as antecedents and the buffering role of appreciation. *Work and Stress*, 40(1), 7-29. <https://doi.org/10.1080/02678373.2025.2484761>

-Ladakis, I., Guillen-Sanz, H., Xanthopoulou, D., & Chouvarda, I. (2026). Design and proof-of-concept evaluation of a gamified virtual reality system for short-term work stress reduction. *IEEE Access*, 14, 30164-10185. doi: [10.1109/ACCESS.2026.3667389](https://doi.org/10.1109/ACCESS.2026.3667389)

-Leka, S., Teoh, K., Ripa, D., Silva, S., & Xanthopoulou, D. (2026). 25 years of the EAOHP: Tracking trends and developments. *Work and Stress*, 40(1), 1-6. <https://doi.org/10.1080/02678373.2025.2606430>

Former ENOP members

1. Agervold, Mogens. Denmark.
2. Antalovits, Miklos. Hungary
3. Arnold, John, UK
4. Avallone, Francesco. Italy.
5. Aycan, Zeynep. Turkey.
6. Bamberg, Eva. Germany.
7. Blackler, Frank. UK.
8. Bouwen, Rene. Belgium.
9. Bussing, André. Germany.
10. Caetano, António. Portugal.
11. Chambel, Maria José. Portugal.
12. Coetsier, Pol. Belgium.
13. Curie, Jacques. France.
14. Dachler, Peter. Switzerland.
15. De Cock, Gaston. Belgium.
16. De Keyser, Veronique. Belgium.
17. Depolo, Marco. Italy.
18. De Wolff, Charles. Netherlands.
19. De Witte Hans. Belgium.
20. Dobrzynski, Marian. Poland.
21. Drenth, Pieter J. D. The Netherlands.
22. Ekvall, Göran. Sweden.
23. Fraccaroli, Franco. Italy.
24. Forteza, José A. Spain.
25. Frese, Michael. Germany.
26. Graversen, Gert. Denmark.
27. Greif, Siegfried. Germany.
28. Grote, Gudela. Switzerland.
29. Guest, David, UK.
30. Hacker, Winfried. Germany.
31. Haukedal, Willy. Norway.
32. Herriott, Peter. UK.
33. Hurley, John. Ireland.
34. Ignatov, Marin. Bulgaria.
35. Isaksson, Kerstin. Sweden.
36. Johansson, Gunn. Sweden.
37. Kantas, Aristotelis. Greece.
38. Keenan, Tony. UK.
39. Kinnunen, Ulla, Finland.
40. Kirchler, Erich. Austria.
41. Kirjonen, Juhani. Finland.
42. Kleinbeck, Uwe. Norway.
43. Konrad, Edvard. Slovenia.
44. Korunka, Christian. Austria.
45. Kouabenan, Rémi. France
46. Leonova, Anna, Russia
47. Leplat, Jacques. France.
48. Levy-Leboyer, Claude. France.
49. Louche, Claude. France.
50. Manzey, Dietrich. Germany.
51. MARQUES, José FERREIRA. Portugal.
52. Mateu, Melchor. Spaine.
53. Montmollin (de), Maurice. France.
54. Munduate, Lourdes. Spaine.
55. Nachreiner, Friedhelm. Germany.
56. Navarro, Claude. France.
57. Nielsen, Karina. UK.
58. Ohlsson, Kjell. Sweden.
59. Peiró, José María. Spain.
60. Prieto, José, M. Spain.
61. Quijano, Santiago D. de. Spain.
62. Ratajczak, Zofia. Poland.
63. Robertson, Ivan. UK.
64. Roe, Robert A. The Netherlands.
65. Rogard, Vincent. France.
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ENOP Executive Committee

President

Prof. König, Cornelius J.

Universität des Saarlandes,
Campus A1 3,
66123 Saarbrücken,
Germany.

Tel. +49 681 302 3629;

e-mail: cornelius.koenig@uni-saarland.de



Honorary President

Prof. Rogard Vincert

Laboratoire Adaptations Travail-Individu
(LATI)

Université Paris Descartes

Institut de Psychologie

71, Avenue Edouard Vaillant

92774 Boulogne Billancourt Cedex

Tel. 01 55 20 57 38

e-mail: Vincent.Rogard@parisdescartes.fr

e-mail: vincentrogard@yahoo.fr



General Secretary

Prof. Iliescu, Dragos.

Department of Psychology,

University of Bucharest,

Sos. Panduri Nr. 90,

050657 Bucharest, Romania.

Tel: +40723627077;

e-mail: dragos.iliescu@fpse.unibuc.ro



Treasurer

Vayre, Emilie.

Social Psychology Centre,
University Lumière
Lyon 2, France.

e-mail: emilie.vayre@univ-lyon2.fr



Editor of Newsletter

Prof. Karamushka Liudmyla

Institute of Psychology,
Laboratory of Organizational Psychology.
2 Pan'kivska Str.
01033 Kyiv, Ukraine.

Tel: +38 044 288 07 19

e-mail: LKARAMA01@gmail.com



Searle, Rosalind

Department of Management,
Adam Smith Business School,
University of Glasgow,
West Quadrangle,
Gilbert Scott Building,
Glasgow G12 8QQ,
Scotland.

Tel. +44141 330 1781

e-mail: rosalind.searle@glasgow.ac.uk



EDITORIAL RESPONSIBILITY:

LIUDMYLA KARAMUSHKA
INSTITUTE OF PSYCHOLOGY
LABORATORY OF ORGANIZATIONAL PSYCHOLOGY
2, PANKIVSKA STR.
01033 KYIV
UKRAINE

(E-MAIL: LKARAMA01@GMAIL.COM)
(TEL. + 38 067 953 40 31)